

# Report on post-balance sheet date events

For details on the ongoing disputes between the Central Bank of Iran and Clearstream Banking S.A., Luxembourg, see the 3 "Legal disputes and business practice" section in the risk report.

# Combined non-financial statement

This combined non-financial statement for Deutsche Börse Group and the parent company Deutsche Börse AG is integrated into the combined (Group) management report; it complies with the requirements of sections 289b-e and 315b-c of the Handelsgesetzbuch (HGB, German Commercial Code), and of the Deutscher Rechnungslegungs Änderungsstandard Nr. 8 (DRÄS 8, German Amendment Accounting Standard No. 8). It is also in accordance with the G4 Standard ("Core" option) of the Global Reporting Initiative (GRI). A detailed overview of all GRI indicators (GRI index) is available at www.deutscheboerse.com > Sustainability > Reporting > GRI. Information of this nature which is referenced in the non-financial statement does not form part of the statement itself. In line with the combined management report, qualitative statements apply equally to Deutsche Börse Group as well as to the parent entity Deutsche Börse AG, unless statements explicitly refer to the parent. In some cases, quantitative details concerning the parent entity are disclosed separately.

A process-based materiality analysis is a key element of Deutsche Börse Group's sustainability strategy: in particular, this means considering the needs and expectations of relevant internal and external stakeholders, on an ongoing basis. This is the only way in which the Group is able to identify and analyse opportunities and risks in its core business activities at an early stage, and to define concrete areas of entrepreneurial activity on this basis. The purpose of this process is to determine topics which are of particular importance for the company's business activities, and which have a significant impact upon non-financial matters.

The combined non-financial statement outlines the management approaches, objectives, measures and performance indicators that Deutsche Börse Group applies with respect to employee matters (see the "Employees" section), compliance including the combat against corruption and bribery, social matters, and product matters. Active protection of human rights is a key element of Deutsche Börse Group's corporate responsibility. The Group addresses this at various points along the value creation chain. Relevant matters in this non-financial statement are reflected, in particular, in the "Employees" section, and in the "Human rights in the supply chain" section, which focuses on the Group's procurement. It also provides information on the risks the company's business model is exposed to in connection with these aspects.

As a provider of predominantly electronic services, Deutsche Börse Group engages in relatively little environmentally sensitive activity from a corporate ecology perspective; hence, no detailed report is provided in this respect. Nonetheless, the company is committed to protecting the environment, and to conserving natural resources. Deutsche Börse Group has outlined its ecological policies in its \(\mathbb{L}\) code of business conduct. Indicators for its environmental sustainability performance are available on its website: \(\mathbb{L}\) www.deutsche-boerse.com > Sustainability > Reporting > ESG indicators. Moreover, environmental protection issues are relevant for the design of individual products or services; related measures are described in detail in the \(\mathbb{L}\) "Product matters" section.

As an international capital markets organiser, Deutsche Börse aims to build and grow trust in market structures. As a listed company included in DAX®, it wants to lead by example. And as a corporate citizen, it endeavours to use the expertise it deploys to successfully manage its core business in such

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