



DEUTSCHE BÖRSE
GROUP

www.deutsche-boerse.com

Financial report 2017

GRI index



This report was prepared in accordance with the GRI G4 Framework, reporting option “Core”.

GRI indicator	Page number/comment	Assurance	
		provided	Omissions
General standard disclosures			
Strategy and analysis			
G4-1	Financial report 2017, p. 4	✓	
Organisational profile			
G4-3	Financial report 2017, p. 18	✓	
G4-4	Financial report 2017, p. 18	✓	
G4-5	Financial report 2017, p. 18	✓	
G4-6	Financial report 2017, p. 18	✓	
G4-7	Financial report 2017, p. 18	✓	
G4-8	Financial report 2017, p. 20	✓	
G4-9	Financial report 2017, pp. 18, 32, 65, 67, 126, 127	✓	
G4-10	Financial report 2017, p. 74 The company's business activity is performed almost exclusively by employees and is not subject to seasonal fluctuation. Information is only recorded on Deutsche Börse Group employees. Data on external reporting staff (temporary employees) and contractors is not recorded.	✓✓	
G4-11	Financial report 2017, p. 74 52%	✓✓	
G4-12	Financial report 2017, pp. 85, 86	✓✓	
G4-13	For changes regarding the organisation's size, structure, ownership or supply chain, see the financial report 2017, pp. 18, 19 No significant changes were made in supplier locations, the structure of the supply chain, or supplier selection.	✓	
G4-14	Deutsche Börse Group is conscious of its social and ecological responsibility and is committed to the principles of sustainability. The company meets its corporate responsibility comprehensively and in dialogue with its relevant stakeholder groups it relies to a Group-wide sustainability strategy, with the objective of strengthening and securing the economical and social value of the Group. Financial report 2017, p. 24	✓✓	
G4-15	Financial report 2017, pp. 4, 157, 158	✓	
G4-16	http://deutsche-boerse.com/dbg-en/sustainability/build-trust/memberships	✓	
Identified material aspects and boundaries			
G4-17	Financial report 2017, p. 18	✓	
G4-18	Financial report 2017, p. 66 http://deutsche-boerse.com/dbg-en/sustainability/materiality-analysis/action-areas	✓	
G4-19	http://deutsche-boerse.com/dbg-en/sustainability/materiality-analysis/action-areas	✓	
G4-20	http://deutsche-boerse.com/dbg-en/sustainability/materiality-analysis/action-areas	✓	
G4-21	http://deutsche-boerse.com/dbg-en/sustainability/materiality-analysis/action-areas	✓	
G4-22	No restatements made	✓	
G4-23	No significant changes from in the scope and aspect boundaries	✓	
Stakeholder engagement			
G4-24	http://deutsche-boerse.com/dbg-en/sustainability/materiality-analysis/dialogue	✓	
G4-25	http://deutsche-boerse.com/dbg-en/sustainability/materiality-analysis/dialogue	✓	
G4-26	http://deutsche-boerse.com/dbg-en/sustainability/materiality-analysis/dialogue	✓	
G4-27	http://deutsche-boerse.com/dbg-en/sustainability/materiality-analysis/action-areas	✓	

GRI indicator	Page number/comment	Assurance provided	Omissions
Report profile			
G4-28	1 Jan 2017 – 31 Dec 2017	✓	
G4-29	16 Mar 2017	✓	
G4-30	Annually	✓	
G4-31	http://deutsche-boerse.com/dbg-en/sustainability/our-responsibility/contacts	✓	
G4-32	http://deutsche-boerse.com/dbg-en/sustainability/reporting/gri a.&b. "Core", this table	✓	
G4-33	Financial report 2017, pp. 169–170, U6 http://deutsche-boerse.com/dbg-en/meta/Report-of-the-independent-auditor-/2952014	✓	
Governance			
G4-34	Financial report 2017, p. 6 The Executive Board Financial report 2017, p. 7 The Supervisory Board Financial report 2017, pp. 9–16 Report of the Supervisory Board Financial report 2017, pp. 159–161 Financial report 2017, p. 24 Group Sustainability Board http://deutsche-boerse.com/dbg-en/sustainability/our-responsibility Group Sustainability is responsible for the coordination of management of environmental and social and governance (ESG) topics. Deutsche Börse Group's Risk Management Committee also takes ESG risks into consideration as long as these topics are core business-related.	✓	
Ethics and integrity			
G4-56	Financial report 2017, pp. 157, 158	✓	
Specific standard disclosures			
Deutsche Börse Group area for action: economic performance			
Category: economic			
GRI material aspect: economic performance			
G4-DMA	Financial report 2017, pp. 3-5		
G4-EC1	Financial report 2017, p. 63	✓	For technical reasons, it is not possible to designate costs by region at this time. The company is assessing the current procedure for improvement potential.
GRI material aspect: indirect economic impacts			
G4-DMA	Financial report 2017, pp. 79-82	✓✓	
G4-EC8	http://deutsche-boerse.com/dbg-en/sustainability/build-trust/transparency-initiatives Financial report 2017, p. 82 Deutsche Börse Group's indirect economic impact, namely trading activity and traded contracts, benchmarked against other exchange operators can be found in the financial report 2017, p. 34.	✓✓	
Deutsche Börse Group area for action: corporate citizenship			
Category: environmental			
GRI material aspect: materials			
G4-DMA	http://deutsche-boerse.com/dbg-en/sustainability/set-an-example/environmental-management http://deutsche-boerse.com/dbg-en/sustainability/our-responsibility		

GRI indicator	Page number/comment	Assurance provided	Omissions																																																																									
G4-EN1	http://deutsche-boerse.com/dbg-en/sustainability/reporting/esg-indicators/environmental	✓																																																																										
	<p>Paper consumption (in tonnes)</p> <table border="1"> <thead> <tr> <th>Locations</th> <th>t</th> </tr> </thead> <tbody> <tr><td>Frankfurt/Eschborn</td><td>38</td></tr> <tr><td>Luxembourg</td><td>30</td></tr> <tr><td>Prague</td><td>9</td></tr> <tr><td>Cork</td><td>7</td></tr> <tr><td>London</td><td>4</td></tr> <tr><td>Chicago</td><td>1</td></tr> <tr><td>Hong Kong</td><td>1</td></tr> <tr><td>Singapore</td><td>3</td></tr> <tr><td>Zurich</td><td>0</td></tr> <tr><td>Frankfurt Grüneburgweg</td><td>1</td></tr> <tr><td>Leipzig</td><td>2</td></tr> <tr><td>Amsterdam</td><td>1</td></tr> <tr><td>Paris</td><td>2</td></tr> <tr><td>Other locations</td><td>1</td></tr> <tr><td>Total</td><td>100</td></tr> </tbody> </table>	Locations	t	Frankfurt/Eschborn	38	Luxembourg	30	Prague	9	Cork	7	London	4	Chicago	1	Hong Kong	1	Singapore	3	Zurich	0	Frankfurt Grüneburgweg	1	Leipzig	2	Amsterdam	1	Paris	2	Other locations	1	Total	100																																											
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G4-EN3	http://deutsche-boerse.com/dbg-en/sustainability/reporting/esg-indicators/environmental	✓																																																																										
	<p>Fuel consumption in gigajoule (GJ) for the shuttle bus between Eschborn and Luxembourg, our company car fleet and staff air travel</p> <table border="1"> <thead> <tr> <th>Transport type</th> <th>GJ</th> </tr> </thead> <tbody> <tr><td>Shuttle bus</td><td>1,411</td></tr> <tr><td>Company car fleet</td><td>22,942</td></tr> <tr><td>Air travel</td><td>27,635</td></tr> <tr><td>Total</td><td>51,988</td></tr> </tbody> </table> <p>Energy consumption in megawatt hours (Mwh) and gigajoule (GJ)</p> <table border="1"> <thead> <tr> <th>Locations</th> <th>MWh</th> <th>GJ</th> </tr> </thead> <tbody> <tr><td>Frankfurt/Eschborn</td><td>50,963</td><td>183,467</td></tr> <tr><td>Luxembourg</td><td>16,002</td><td>57,607</td></tr> <tr><td>Prague</td><td>2,697</td><td>9,709</td></tr> <tr><td>Cork</td><td>867</td><td>3,121</td></tr> <tr><td>London</td><td>859</td><td>3,092</td></tr> <tr><td>Chicago</td><td>380</td><td>1,368</td></tr> <tr><td>Hong Kong</td><td>94</td><td>338</td></tr> <tr><td>Singapore</td><td>413</td><td>1,487</td></tr> <tr><td>Zurich</td><td>198</td><td>713</td></tr> <tr><td>Frankfurt Grüneburgweg</td><td>608</td><td>2,189</td></tr> <tr><td>Leipzig</td><td>637</td><td>2,293</td></tr> <tr><td>Amsterdam</td><td>386</td><td>1,390</td></tr> <tr><td>Paris</td><td>188</td><td>677</td></tr> <tr><td>Other locations</td><td>356</td><td>1,282</td></tr> <tr><td>Total</td><td>74,648</td><td>268,733</td></tr> </tbody> </table> <table border="1"> <thead> <tr> <th>Type</th> <th>MWh</th> <th>GJ</th> </tr> </thead> <tbody> <tr><td>Electricity consumption</td><td>48,944</td><td>176,198</td></tr> <tr><td>District heating</td><td>3,304</td><td>11,894</td></tr> <tr><td>Gas</td><td>22,400</td><td>80,640</td></tr> <tr><td>Total</td><td>74,647</td><td>268,732</td></tr> </tbody> </table>	Transport type	GJ	Shuttle bus	1,411	Company car fleet	22,942	Air travel	27,635	Total	51,988	Locations	MWh	GJ	Frankfurt/Eschborn	50,963	183,467	Luxembourg	16,002	57,607	Prague	2,697	9,709	Cork	867	3,121	London	859	3,092	Chicago	380	1,368	Hong Kong	94	338	Singapore	413	1,487	Zurich	198	713	Frankfurt Grüneburgweg	608	2,189	Leipzig	637	2,293	Amsterdam	386	1,390	Paris	188	677	Other locations	356	1,282	Total	74,648	268,733	Type	MWh	GJ	Electricity consumption	48,944	176,198	District heating	3,304	11,894	Gas	22,400	80,640	Total	74,647	268,732		
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	<p>We do not collect data on the average fuel consumption for our company cars; instead, we used the national average for new car registrations (5.9l / 100km). Energy consumption figures for flights taken as part of business trips are based on the person kilometres flown. The average figure for this published by the Bundesverband der Deutschen Luftverkehrswirtschaft (BDL, the German Aviation Association) is 3.63l / 100km per passenger. The consumption figures for the shuttle buses are based on data provided by the transport company concerned:</p> <table border="1"> <thead> <tr> <th></th> <th></th> </tr> </thead> <tbody> <tr> <td>Coach</td> <td>29l / 100km</td> </tr> <tr> <td>Midibus</td> <td>16l / 100km</td> </tr> <tr> <td>Minibus</td> <td>10l / 100km</td> </tr> </tbody> </table> <p>Energy consumption totalled 268,733GJ in 2017. Figures are converted from kilowatt hours to gigajoule based on the defined conversion factors. Otherwise generally recognised standard factors such as DEFRA or IEA are used. Energy and district heating are only sold in small volumes as part of a lease agreement.</p>			Coach	29l / 100km	Midibus	16l / 100km	Minibus	10l / 100km	✓																							
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G4-EN6	<p>http://deutsche-boerse.com/dbg-en/sustainability/reporting/esg-indicators/environmental</p> <p>Change of energy consumption 2016 to 2017</p> <table border="1"> <thead> <tr> <th>Locations</th> <th>MWh</th> <th>GJ</th> </tr> </thead> <tbody> <tr> <td>Frankfurt/Eschborn</td> <td>7,086</td> <td>25,510</td> </tr> <tr> <td>Luxembourg</td> <td>-282</td> <td>-1,015</td> </tr> <tr> <td>Prague</td> <td>541</td> <td>1,948</td> </tr> <tr> <td>Cork</td> <td>-145</td> <td>-522</td> </tr> <tr> <td>London</td> <td>-662</td> <td>-2,383</td> </tr> <tr> <td>Chicago</td> <td>-304</td> <td>-1,094</td> </tr> <tr> <td>Hong Kong</td> <td>21</td> <td>76</td> </tr> <tr> <td>Singapore</td> <td>128</td> <td>461</td> </tr> <tr> <td>Total</td> <td>6,383</td> <td>22,981</td> </tr> </tbody> </table> <p>For the locations Frankfurt Grüneburgweg, Leipzig, Amsterdam, Paris and Zurich the previous year's values were not individually recorded.</p> <p>All energy sources in G4-EN3 were also included in G4-EN6. The difference in energy consumption is calculated in comparison to the previous year. Emission reductions result in part from purchases of green electricity for our properties at the Frankfurt/Eschborn and Luxembourg locations. The sharp rise in total consumption in Frankfurt/Eschborn reported here results from an unusually low value reported in the previous year due to a one-time, unscheduled change in the energy supply. The data is not gathered on the basis of specific initiatives to reduce energy consumption.</p>	Locations	MWh	GJ	Frankfurt/Eschborn	7,086	25,510	Luxembourg	-282	-1,015	Prague	541	1,948	Cork	-145	-522	London	-662	-2,383	Chicago	-304	-1,094	Hong Kong	21	76	Singapore	128	461	Total	6,383	22,981	✓	
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G4-EN7	<p>Financial report 2017, p. 45 (source for net revenue 2016–2017)</p> <p>http://deutsche-boerse.com/dbg-en/sustainability/reporting/esg-indicators/environmental (source for energy consumption 2016–2017)</p> <p>Change of total energy consumption:</p> <p>2015 versus 2016 = -7GJ / €m (6% reduction)</p> <p>2016 versus 2017 = 9GJ / €m (9% increase)</p> <p>The conversion of kilowatt hours into gigajoule is calculated based on the defined conversion factors. The reduction in energy consumption is calculated on a year-on-year basis.</p>	✓																															

GRI indicator	Page number/comment	Assurance provided	Omissions
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GRI material aspect: water

G4-DMA <http://deutsche-boerse.com/dbg-en/sustainability/set-an-example/environmental-management>
<http://deutsche-boerse.com/dbg-en/sustainability/our-responsibility>

G4-EN8 <http://deutsche-boerse.com/dbg-en/sustainability/reporting/esg-indicators/environmental>

Water consumption from municipal sources

Locations	m ³
Frankfurt/Eschborn	37,662
Luxembourg	26,570
Prague	7,465
Cork	3,100
London	1,541
Chicago	446
Hong Kong	39
Singapore	1,777
Frankfurt Grüneburgweg	873
Leipzig	1,162
Amsterdam	406
Paris	1,608
Zurich	4,049
Other locations	746
Total	87,444

The figures given in the table are taken from meter readings. Due to evaporation, the volume of water withdrawn in Frankfurt/Eschborn and Prague is higher than the amount of water discharged.

GRI material aspect: emissions

G4-DMA <http://deutsche-boerse.com/dbg-en/sustainability/set-an-example/environmental-management>
<http://deutsche-boerse.com/dbg-en/sustainability/our-responsibility>

G4-EN15 <http://deutsche-boerse.com/dbg-en/sustainability/reporting/esg-indicators/environmental>

CO₂ emissions (in t)

Total gas (Frankfurt/Eschborn, Cork, London, Zurich): 4,524

Emission factors

Frankfurt/Eschborn: gas – 202g CO₂ / kWh

Cork: 185g CO₂ / kWh

London: 236g CO₂ / kWh

Zurich: 245g CO₂ / kWh

We sourced the emission factors from the local energy suppliers.

GRI indicator	Page number/comment	Assurance provided	Omissions
G4-EN16	http://deutsche-boerse.com/dbg-en/sustainability/reporting/esg-indicators/environmental	✓	

Emission factors

Locations	Electricity (g CO ₂ / kWh)	Heating (g CO ₂ / kWh)
Frankfurt/Eschborn	0	169
Luxembourg	0	235.6
Prague	184	335
Cork	0	n/a
London	527	202
Chicago	435	235.6
Hong Kong	790	235.6
Singapore	433	235.6
Zurich	0	n/a
Frankfurt Grüneburgweg	245	202
Leipzig	0	235.6
Amsterdam	452	235.6
Paris	64	235.6
Other locations	398	235.6

We sourced the emission factors from the local energy suppliers.

Scope 2 emissions

Locations	Electricity (t CO ₂)	Heating (t CO ₂)
Frankfurt/Eschborn	0	126
Luxembourg	0	238
Prague	414	151
Cork	0	n/a
London	349	n/a
Chicago	141	13
Hong Kong	55	6
Singapore	124	30
Zurich	0	n/a
Frankfurt Grüneburgweg	50	82
Leipzig	0	41
Amsterdam	109	34
Paris	5	27
Other locations	120	13
Total	1,366	761

Total Scope 2 CO₂ emissions for 2017 were 2,127 tonnes.

G4-EN17	http://deutsche-boerse.com/dbg-en/sustainability/reporting/esg-indicators/environmental	✓	
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Scope 3 emissions

Means of travel	t
Company cars	1,567
Shuttle bus	97
Flights	3,457
Total	5,121

We use MAN factors for emissions from company cars and shuttle buses. We use the generally recognised DEFRA standard factors for flights. These are applied to the distance in kilometres driven/ flown, which we obtain from the Group-wide travel agency.

GRI indicator	Page number/comment	Assurance provided	Omissions																																
G4-EN19	http://deutsche-boerse.com/dbg-en/sustainability/reporting/esg-indicators/environmental	✓																																	
	<p>Changes in Scope 1 and 2 CO₂ emissions</p> <table border="1"> <thead> <tr> <th>Locations</th> <th>t</th> </tr> </thead> <tbody> <tr> <td>Frankfurt/Eschborn</td> <td>1,773</td> </tr> <tr> <td>Luxembourg</td> <td>-9</td> </tr> <tr> <td>Prague</td> <td>115</td> </tr> <tr> <td>Cork</td> <td>-23</td> </tr> <tr> <td>London</td> <td>-126</td> </tr> <tr> <td>Chicago</td> <td>-83</td> </tr> <tr> <td>Hong Kong</td> <td>4</td> </tr> <tr> <td>Singapore</td> <td>31</td> </tr> <tr> <td>Zurich</td> <td>0</td> </tr> <tr> <td>Other locations</td> <td>-41</td> </tr> <tr> <td>Total</td> <td>1,641</td> </tr> </tbody> </table> <p>For the locations Frankfurt Grüneburgweg, Leipzig, Amsterdam, Paris and Zurich the previous year's values were not individually recorded.</p> <p>Changes are calculated on a year-on-year basis. The strong reduction of emissions shown is due to a one-time, unscheduled energy supply change in Eschborn.</p>	Locations	t	Frankfurt/Eschborn	1,773	Luxembourg	-9	Prague	115	Cork	-23	London	-126	Chicago	-83	Hong Kong	4	Singapore	31	Zurich	0	Other locations	-41	Total	1,641										
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G4-EN22	Water discharge to municipal sewage plant. The discharge for Frankfurt/Eschborn 4,093m ³ lower than the water withdrawal due to evaporation. Water consumption p.a.	✓																																	
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Total	83,350																																		
G4-EN23	Waste	✓																																	
	<table border="1"> <thead> <tr> <th>Type</th> <th>t</th> </tr> </thead> <tbody> <tr> <td>Hazardous</td> <td>6</td> </tr> <tr> <td>Non-hazardous</td> <td>368</td> </tr> <tr> <td>Recycled</td> <td>208</td> </tr> <tr> <td>Composted</td> <td>267</td> </tr> <tr> <td>Unclassified</td> <td>131</td> </tr> <tr> <td>Total</td> <td>980</td> </tr> </tbody> </table> <p>Hazardous waste is only classified as such at our Frankfurt/Eschborn (4t) and Luxembourg (2t) locations.</p>	Type	t	Hazardous	6	Non-hazardous	368	Recycled	208	Composted	267	Unclassified	131	Total	980																				
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GRI indicator	Page number/comment	Assurance provided	Omissions
Deutsche Börse Group area for action: human capital development			
Category: social			
Sub-category: labour practices and decent work			
GRI material aspect: employment			
G4-DMA	Financial report 2017, pp. 69–71	✓✓	
G4-LA1	Financial report 2017, p. 68	✓✓	
G4-LA2	Financial report 2017, p. 70	✓✓	
G4-LA3	Financial report 2017, p. 69	✓✓	
GRI material aspect: training and education			
G4-DMA	Financial report 2017, pp. 70, 71, 73	✓✓	
G4-LA9	Financial report 2017, p. 73	✓✓	
G4-LA11	Financial report 2017, pp. 70, 71	✓✓	
GRI material aspect: diversity and equal opportunity			
G4-DMA	Financial report 2017, pp. 71, 72	✓✓	
G4-LA12	Financial report 2017, pp. 7, 74, 75	✓✓	For reasons of data protection, no further diversity aspects are disclosed.
GRI material aspect: equal remuneration for women and men			
G4-DMA	Financial report 2017, p. 71	✓✓	
G4-LA13	Financial report 2017, p. 71	✓✓	To prevent systematic remuneration disadvantages for women or men, Deutsche Börse AG carries out analyses for employees in Germany to identify any remuneration differences between women and men, at regular intervals. Detailed information on these differences is confidential and is therefore not reported here.
Gruppe Deutsche Börse Group area for action: good governance			
Sub-category: human rights			
GRI material aspect: investment			
G4-DMA	Financial report 2017, pp. 85–87	✓✓	
G4-HR1	Financial report 2017, p. 86	✓✓	
GRI material aspect: non-discrimination			
G4-DMA	Financial report 2017, p. 71	✓✓	
G4-HR3	Financial report 2017, p. 71	✓✓	
GRI material aspect: supplier human rights assessment			
G4-DMA	Financial report 2017, pp. 85–87	✓✓	
G4-HR10	Financial report 2017, p. 86	✓✓	
Sub-category: society			
GRI material aspect: anti-corruption			
G4-DMA	Financial report 2017, pp. 76–79	✓✓	
G4-SO4	Financial report 2017, pp. 77, 78	✓✓	a) to e): No breakdown of information by region and employee category is available at present. Additionally, since Deutsche Börse Group's Compliance function is active enterprise-wide, we adopt a uniform approach for the Group as a whole, independent of the employee category or region concerned.
Deutsche Börse Group area for action: brand management			
Sub-category: product responsibility			
GRI material aspect: product and service labelling			
G4-DMA	Financial report 2017, p. 83	✓✓	
G4-PR5		✓✓	Financial report 2017, pp. 83
Deutsche Börse Group area for action: transparent, stable and fair markets			
G4-DMA	Financial report 2017, pp. 79–82	✓✓	
Transparency	Financial report 2017, p. 82	✓✓	
Stability	Financial report 2017, p. 82	✓✓	

GRI indicator	Page number/comment	Assurance provided	Omissions
Deutsche Börse Group area for action: sustainable product and service portfolio			
G4-DMA	Financial report 2017, pp. 83, 84	✓✓	
Sustainable index concepts	Financial report 2017, p. 84	✓✓	
Deutsche Börse Group area for action: stakeholder engagement			
G4-DMA	http://deutsche-boerse.com/dbg-en/sustainability/materiality-analysis/dialogue	✓	
See G4-24 to G4-27	http://deutsche-boerse.com/dbg-en/sustainability/materiality-analysis/dialogue	✓	
	http://deutsche-boerse.com/dbg-en/sustainability/materiality-analysis/stakeholders		
	http://deutsche-boerse.com/dbg-en/sustainability/materiality-analysis/action-areas		

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