

Document on agenda item 9: Amendment of Article 13 (6) and (7) and Article 13 (12) of the Articles of Incorporation

Current version of Article 13 (6) and (7) and Article 13 (12) of the Articles of Incorporation	Proposal to revise Article 13 (6) and (7) and Article 13 (12) of the Articles of Incorporation
<p>Article 13 (6), (7) and (12) (Meeting, Resolutions, Minutes, Remuneration)</p> <p>(6) The members of the Supervisory Board shall receive a fixed annual remuneration of EUR 85,000.00. This remuneration shall be increased to EUR 220,000.00 for the chairman of the Supervisory Board and to EUR 125,000.00 for the deputy chairman.</p> <p>(7) Members of Supervisory Board committees shall receive an additional fixed annual remuneration of EUR 30,000.00 for each committee membership, provided that the respective committee meets at least once annually, and members of the Audit Committee shall receive an additional fixed annual remuneration of EUR 35,000.00. The remuneration stipulated in the foregoing sentence shall be increased to EUR 40,000.00 for committee chairpersons, and to EUR 75,000.00 for the chairman of the Audit Committee.</p> <p>(12) The Supervisory Board remuneration under sections (6) and (7) and the attendance allowance under section (11) shall be net of statutory VAT.</p>	<p>Article 13 (6), (7) and (12) (Meeting, Resolutions, Minutes, Remuneration)</p> <p>(6) The members of the Supervisory Board shall receive a fixed annual remuneration of EUR 110,000.00. This remuneration shall be increased to EUR 300,000.00 for the chairman of the Supervisory Board and to EUR 165,000.00 for the deputy chairman.</p> <p>(7) Members of Supervisory Board committees shall receive an additional fixed annual remuneration of EUR 35,000.00 for each committee membership, provided that the respective committee meets at least once annually, and members of the Audit Committee shall receive an additional fixed annual remuneration of EUR 50,000.00. The remuneration stipulated in the foregoing sentence shall be increased to EUR 60,000.00 for committee chairpersons, and to EUR 100,000.00 for the chairman of the Audit Committee.</p> <p>(12) The Supervisory Board remuneration under sections (6) and (7) and the attendance allowance under section (11) shall be net of statutory VAT. The Members of the Supervisory Board can be covered under any D&O insurance maintained by the Company in the latter's interest in an appropriate amount, insofar as any such policy exists. The premiums are paid by the Company.</p>

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