Corporate Action Information

Issue Date: 3 April 2024

Effective Date: 26 September 2024

Contact: Derivatives Trading Operations, Tel. +49-69-211-1 12 10

Corporate Action	**Special Dividend**
Company	**Randstad NV**
ISIN	**NL0000379121**
Rules&Regulations	Contract Specifications for Futures Contracts and Options Contracts at Eurex Deutschland, section(s) 1.6.7 (2), 1.13.8 (2), 1.26.11 (2), 2.6.10.1 (2)
Options contracts on stocks	RSH
Futures contracts on stocks	RSHI, RSHP
Stock Tracking Future	-
Futures contracts on dividends of stocks	R3AN

The company Randstad NV has announced the payment of a special dividend of EUR 1.27 per share.

More information about this transaction is available on the company`s website.

The payment of the special dividend will result in an adjustment of the above-mentioned contracts.

EUREX Deutschland
Börsenplatz 4
60313 Frankfurt/Main
Mailing adress:
60485 Frankfurt/Main
Germany

T +49-69-211-1 12 10
F +49-69-211-1 12 11
eurextrading@eurex.com
Internet: www.eurex.com

Procedure

R-Factor Method

Determination of adjustment factor (R-factor)

S1	Closing auction price of the share
S2	S1 minus special dividend
R-Factor	S2 / S1

Options

1. Adjustment of strike prices and contract sizes

- All existing strike prices will be multiplied by the R-factor. Strike prices will be rounded using mathematical rounding conventions to the number of decimal places according to their listing standard.
- The contract size will be divided by the R-factor.
- The version number of the existing series will be increased by one.
  Immediately after close of trading on the last cum-trading day, adjusted strike prices and contract sizes will be published on www.eurex.com in section
  Rules & Regs > Corporate actions > Corporate action information
- New series with standard contract size 100 and version number 0 will be introduced effective the ex-date.
- All existing orders and quotes will be deleted after close of trading on the last cum-trading day.
- The adjustment also refers to existing positions in TES flexible options. The existing flex strikes will be rounded using mathematical rounding conventions, to four decimal places.

2. Exercises

- Upon exercise of an adjusted series cash settlement will be made for the fractional part of the new contract size.
- RPTTA711 (All Active/All Inactive Series) reports contract sizes of adjusted series.

Futures

1. Adjustment of contract size and variation margin

- The adjustment is done via the same R-factor as for the Options
- To adjust the calculation of the variation margin of the following exchange trading day, settlement prices of the last cum-trading day will be multiplied by the R-Factor.
- The new contract size will be calculated as follows:
  Contract size new = contract size old / R-factor
- All outstanding orders and quotes will be deleted after close of trading on the last cum-trading day.
- The adjustment also refers to existing positions in TES flexible futures.

2. Introduction of a new contract

- A new single stock futures contract with standard contract size 100 and a new futures contract on dividends with standard contract size 1000 will be introduced.
- The exact introduction date will be published via a circular.
- As soon there are no more contract months with open interest in the adjusted contract, trading in this contract will be put on “HALT” and finally discontinued.
- Furthermore, no new contract months will be introduced in the adjusted contracts.

If there is no open interest on the last cum-trading day after close of trading in one of the original contracts, no adjustment will be made for these contracts and no new contract will be introduced to replace this.